

Module 5: Planning Your Career Path and Continuous Learning

Welcome to Module 5: Planning Your Career Path and Continuous Learning

Your career is a journey, and continuous learning is key to staying competitive. This module focused on self-assessment, setting goals, and creating a development plan.

Key areas covered included:

- Self-Assessment: Understanding your strengths, weaknesses, and career aspirations.
- Setting SMART Goals: Specific, Measurable, Achievable, Relevant, and Time-bound goals help you stay on track.
- Career Ladders and Lattices: We explored vertical and lateral career progression paths.
- Development Opportunities: How to identify training programs and growth opportunities that align with your goals.
- Networking: Building relationships within your organization and industry to support your career growth.

We looked at a scenario where an employee set SMART goals, pursued development opportunities, and successfully advanced their career.

Reflection Questions:

- How can you assess your current skills and set realistic career goals?
- What development opportunities can you pursue to support your growth?
- How can you build a professional network to support your career?